

Role profile for Mission & Discipleship Project Lead Draft 10, 19-12-24

Haddon Hall's vision

Our vision is to see lives changed with Jesus' power and love.

Our mission is to build communities of people who are learning to be every day followers of Jesus, catching God's passion for our local area and beyond.

A verse that God keeps highlighting to us at the moment is Isaiah 43:19. "See, I am doing a new thing! Now it springs up. Do you not see it? Do you not perceive it? I am making a way in the wilderness and streams in the wasteland". We feel that the appointment of someone to this new role is a key part of God doing a new thing at Haddon.

Over the next three years:

As a church, we are focused on joining in with God's work in the following areas:

- outreach and mission activities
- sustaining our thriving work with children and young people
- increasing in size, particularly among young adults, in order to have the resources and capacity to keep pursuing our mission
- personal and community-led discipleship
- partnering with other churches in Southwark
- responding to the challenge of climate change and the associated climate justice issues
- exploration of Intercultural church

1 The Role

We are looking for someone to work alongside the Minister. Someone who is excited by our vision and can help us to make it a reality. We would like to work with someone who can:

- Develop and lead mission work, primarily to young adults in our area (18-30s), working alongside other members of the church.
- Lead and support our existing volunteer youth team to disciple young people who are excited about Jesus and about sharing their faith.
- As an active member of the church family, opportunity to use their spiritual gifts, in leading the church.
- Share this work with other members of the church, not doing it all themselves. We would like them to enable and encourage others to use and develop their God-given gifts in these areas of work.

2 The person:

Someone who:

- Is an enthusiastic follower of Jesus and therefore a spiritual role model for our youth.
- Is an evangelist who is passionate about sharing the gospel particularly with young adults.
- Being open to God's leading and guidance.
- Has a pioneering spirit and loves to start something new.
- Takes initiative and has experience of developing and managing their own workload.
- Can inspire and enthuse others in mission and outreach.
- Preferably has experience in developing youth work, within a church or Christian context.
- Is able to build relationships with all sorts of different people, and make links with a wide range of groups both Christian and non-Christian.
- Works well in a team.

3 About us

- We worship God in our whole lives, not just on Sundays, and our Gatherings are designed to equip people to practice this through the week.

- Gatherings are varied in format: in a typical month, there are two Bible teaching gatherings, in separate age-groups, one open gathering where people are invited to share testimonies, and one intergenerational and much more informal gathering, called 'Brunch Sunday'.
- There are many other activities, based around our vision, some regular, some seasonal, some intermittent. In particular, Life Groups are a vital part of the life of the church, meeting weekly in people's homes, where we discuss, pray and support each other as disciples of Jesus.
- We run a thriving and much-loved 'Stay and Play' group called Tower Tots for local parents, carers, and under 5s. We also meet with other local church leaders to plan and run the 'R1' joint churches youth event, which takes place at the Salmon Youth Centre twice a term.

Our church family

The church is culturally and ethnically diverse, with about 40 adult members. On a Sunday we regularly see 50 to 70 people. We have a large number of families in the church with children of all ages. We typically have up to 12 children and 20 young people attending our children's and youth groups on a Sunday morning.

Our area: Bermondsey and Southwark

The church is in a very vibrantly mixed, culturally diverse area that has seen enormous change over recent decades. Income levels vary widely across the borough. As in many parts of London, poverty, debt, loneliness, anxiety and homelessness, are all pressing needs. There is also a growing number of asylum seekers, whom we are seeking to reach out to. Churches in the area work closely together, pray together and support each other.

Young adults in our area include young professionals working in central London, young adults living on local authority estates, young refugees, and students.

Haddon Hall church leadership

The membership is the main governing body of the church. Members of the leadership team (LT) are elected by them and serve for 4 years.

The part time Minister, who works 3 days a week, is part of the LT and leads the church in conjunction with the LT. The role of the Leadership Team is to pray and seek God's heart and will for our church and local community, to look for the way forward at a strategic level, and to lead the church in seeing it become a reality, including training, discipling and supporting church members who are ready to take up leadership roles. The Mission & Discipleship Project Lead will also be part of the LT.

The ministry areas of the church include Gatherings, Children, Youth, Worship, Prayer, Life Groups, Hospitality, 'Tower Tots' (our parent and toddler group), Finance and Admin. There is a point of contact within the LT for each ministry area leader to provide prayer, challenge, support and encouragement.

4 The post:

- Is for a fixed period, until the summer of 2027, starting Spring 2025.
- The salary and remuneration will be commensurate with the responsibilities of this post, with pension contribution.
- Annual leave is 25 days per year, to be taken at dates times agreed in advance.

Levels 2 and 3 Safeguarding training and compliance with Haddon Hall's safeguarding procedures is required. This post is subject to enhanced DBS disclosure.

An Occupational Requirement exists for the post-holder to be a practising Christian in accordance with the Equality Act 2010.